

Received: 04-02-2023 **Accepted:** 14-03-2023

International Journal of Advanced Multidisciplinary Research and Studies

ISSN: 2583-049X

Comparative Analysis of Customer Care Strategy of Viettel and VNPT

Tran Thanh Quan Van Hien University, Vietnam

Corresponding Author: Tran Thanh Quan

Abstract

Nowadays, the use of communication services is increasingly popular in localities. Foreseeing this trend, communication service businesses always promote coverage and upgrade infrastructure to promptly serve the needs of customers. Because of the fierce price competition, the policy has made customers always have many choices. In order to have a position in the market and attract many customers to use, besides offering attractive packages,

promotions, after-sales regime, it is also necessary to pay attention to regular customer care. The good customer care, meeting all the needs of customers is not only to retain existing customers but also to develop more different types of customers using the services of the Enterprise. Therefore, the expansion of the care regime will increase the company's position in the market and always have loyal support from customers.

Keywords: Industrial Revolution 4.0, Information Technology, Customer Care, Customer Care Service

1. Introduction

1.1 Research overview

Customers today are faced with a lot of choices of products and brands that provide telecommunications services. Besides the competition in price and service quality of service providers, customers also have more expectations about the care of each unit to perfectly meet customer satisfaction.

Currently, customer care is not simply a warm welcome, quick response to questions, but also serving customers in the way that customers want to be served in a way that is unique to each object. client.

Therefore, the satisfaction of expectations and good care of the unit will increase the competitive position of the unit in the market, increase the file of new customers, maintain the loyalty of long-term customers. and develop a file of future leads.

1.2 Urgency of the research problem

The Industrial Revolution 4.0 (CMCV 4.0) is considered an important development in the development of the country and society. A strong developed country must have strong telecommunications - information technology infrastructure. So, Countries are accelerating research, development and construction to meet this requirement

Telecom companies in Vietnam such as Viettel and VNPT are developing infrastructure and fiber optic cables to serve as the foundation for Industry 4.0. VNPT is the oldest enterprise with the most complete telecommunications and IT infrastructure in Vietnam. Viettel has a later formation but has also caught up with the progress because of the drastic investment, as well as the continuous learning and application of international software and technology for rapid development.

Besides the perfect development of products and services, effective customer care is also a key factor in satisfying customer needs. However, customer care services of VNPT and Viettel have not been more advantageous due to the lack of professional customer care solutions. Both VNPT and Viettel want to become the No. 1 position in the telecommunications and information technology service business. attract potential customers.

1.3 Implications of research for management practice

The results of the study of customer care strategies of VNPT and Viettel will show us the current customer care situation of the two businesses to find out strengths and weaknesses to propose solutions to improve customer service. improve the quality of customer care services of each business.

1.4. Objectives of the study

The basis of customer care strategy analysis to re-evaluate the current situation of customer care of VNPT and Viettel to find out strengths and weaknesses in the care process and propose solutions to improve quality. customer care services of the two

units to retain existing customers, develop new customers, improve customer satisfaction, reduce business costs, thereby helping businesses develop sustainably, improve high competitiveness in the market. Increase revenue and expand market share.

2. Theoretical Basis

2.1 Customer concept

"Customers are the business's market, and at the same time, customers are one of the forces - the most important factor that determines the marketing activities of the business. Every change in customer needs and purchasing decisions forces businesses to rethink their marketing decisions."

In any business activity of the enterprise, customers also play an important role. Therefore, if you want to have a successful business, the customer must always be placed at the center of the business, which means that the business must understand and act on the needs of the customer. Customers are the most important asset even though their value is not recorded in the books of the business, so businesses consider customers as capital, which must be managed and promoted like any other source of capital. Businesses are always looking for ways to maintain and find new customers, one of the most effective ways is to perform customer service activities. The business that gets the customer's attention wins.

2.2 Customer classification

Customer classification is the arrangement of customers who share some common characteristics into a group. This work will help businesses have an accurate and effective business orientation, minimizing the offer to customers who really have no need to buy products. Every business can have five types of customers.

Customers are consumers: Individuals, households, groups of people, collectives that buy goods and services for consumption for their lives.

Customers are manufacturers: Are individuals, economic organizations, businesses that buy goods and services of the company to resell for a profit.

Customers are intermediaries: are individuals and organizations that buy the company's goods and services to resell for a profit.

Customers are public institutions and other organizations: This customer buys the company's goods and services for public consumption or transfers it to another organization or person in need. Institutes, schools, humanitarian organizations, donor organizations... belong to this group of customers.

International customers: Including foreign customers. They are consumers, or intermediaries, producers, and state agencies. (Duong Nguyen, Anh Tuan, 2005).

2.3 Role of the customer

At present, in the context of the market economy is developing strongly, when competition is becoming more and more popular and fierce, customers have a very important role for each business. Customers determine the success or failure of the business. Many businesses have affirmed that customers are the most important asset to them. Goods and products produced and traded on the market must have consumers. If there are no customers, the goods will not be sold, leading to the business going bankrupt. In the market, every item has many suppliers,

substitute products are also very diverse. This is what gives customers choice. The business that provides the most suitable products and has the best care policy will be chosen by customers. If customers are not satisfied with the product or service of one business, they are willing to look to another business. Thus, if the product cannot be sold, it will lead to the business' loss of revenue, even if the business is not accepted in the market.

Businesses exist by providing goods and services in the market and they have no choice but to compete for customers, the survival of the business depends on the customers. Customers have the role of consumers of products and services, who bring profits to businesses (Chien, 2017) Deciding what to produce, how to design, what quality, quantity, price how much...these issues can not be decided by the business itself, but depends a lot on the needs and tastes of customers. From there, new businesses decide to invest, build production and business scale to suit their capabilities and meet the needs of the market.

Along with the correct awareness of the role of customers in the existence and development of businesses, today customer care is very focused, ensuring the success of any business. The term "customer service" is often understood inadequately as the enthusiastic welcome to customers by sales staff. However, contacting customers is only one part of a business's customer care strategy. In the most general sense, customer care (or customer care service - Customer Care) is all that is necessary for a business to do to satisfy the needs and expectations of its customers. customers the way they want to be served and do what is necessary to keep the customers they already have. (Nguyen Ngoc Anh, 2018). According to administrators, customer service is the accompanying activities to complete the transaction process. Products are tangible or intangible with customer care attached. From the point of view of production organization, customer care is related to activities that add value to the basic chain of activities of the enterprise. (Nguyen Ngoc Anh, 2018).

Customer service is not only a polite and friendly attitude when dealing with customers. Customer care is also not only the work of employees who directly contact customers, but customer care must be performed on all aspects of products and services provided to customers. Like marketing, customer care activities must also come from practice, through the process of summarizing practical experience, generalizing into theory.

Customer care needs all efforts of the business, in order to better satisfy the wishes of customers in the process of using products and services of enterprises. In competition, businesses will do all they can to minimize costs, but they do not hesitate to spend on customer care activities, because it is a strategic investment to attract customers, customers, creating a competitive advantage. Currently, customers often consider customer service activities as an important criterion to decide to use services of enterprises. Moreover, the cost of customer care activities is a cheaper form of market research activities. In order to achieve the necessary revenue from investing in customer care, businesses must satisfy 3 conditions: customer satisfaction, operational efficiency, and the ability of the business. Customer care is a marketing activity and, along with other marketing activities, it also aims to satisfy the needs of customers to achieve the goals of the business. (Duong Nguyen & Anh Tuan, 2005).

In customer service activities, businesses often give special care to large groups of customers. According to Pareto's law (or 80/20 rule), the law of important few and the distribution of factors, which states that in many events about 80% of the effects are caused by 20% of the causes. Corporate governance thinker Joseph M. Juran proposed this rule and named it after the Italian economist Vilffredo Pareto, who observed that 80% of the land in Italy is owned by 20% of the population. This is also a common rule in business, for example 20% of customers bring 80% of revenue. This 20% is important to the business. Keeping this 20%, the business will maintain a relatively stable revenue. Therefore, based on the year-end revenue report, businesses must accurately determine the number of 20% large customers to prioritize care. In addition, businesses can go into depth to identify the top 10% or 5% of customers that are particularly interested (Tung Linh, 2005). With the rapid development of science and technology today, businesses have many advantages in the introduction of very convenient, high-quality products and services with equivalent prices. The more suppliers, the more options for customers to choose. (Duong Nguyen, Anh Tuan, 2005). Using pricing tools to gain control over the market (underpricing competitors) has become obsolete. Because for manufacturers, the price factor has a strong impact on revenue and output, thus affecting profits. Therefore, enterprises cannot use the problem of lowering prices as a competitive weapon, but must develop a flexible pricing policy that both ensures to cover the total amount of waste and ensures profitable business. In today's extremely harsh business conditions, besides the quality and price factors, businesses increasingly tend to use customer service skills as a powerful weapon, expressing their culture and philosophy. own business management, at the same time through which enterprises promote the image of products or services to the masses, thereby gradually penetrating and dominating the market. (Duong Nguyen & Anh Tuan, 2005).

3. Conclusions and recommendations

3.1 Recommendations

On the basis of theoretical research on the good factors to improve customer service as well as analyzing and evaluating, proposing solutions to improve customer care service cuta Viettel and VNPT show the shortcomings, mainly use competitive price method to attract customers but pay little attention to the psychology, behavior, age of consumers, especially the quality of customer care staff is not professional leading to customers. Unsatisfied with the service. Therefore, for loyal customers, both VNPT and Viettel must have changes in policies and customer care regimes to increase their competitive advantage in the market.

3.2 Recommendations and suggestions

One is that relevant departments need to focus on preparation, research, planning, to build a customer care roadmap and implement the solutions offered in an effective and low-cost way.

Senior management needs to have the right direction, so that the implementation is on the right track, bringing interesting experiences to customers using services of VNPT and Viettel. At the same time, provide sufficient information about telecommunications products and services to necessary subjects.

Secondly, it is necessary to have a budget plan to implement effective solutions, retain loyal customers and attract more new customers to use VNPT and Viettel's services.

Focus on training existing human resources and recruiting new employees to prepare for training in customer service. Finally, update the fastest information to promptly provide services, change factors to create more and more perfect services, more specialized than competitors to make a difference in the care work, customer care.

3.3 Limitations and directions for further research Limit

Customers are the objects with the most objective view of the quality of services and products of the business. Therefore, the team of consultants and support staff need to have a warm and comfortable attitude to listen to all feedbacks from customers to help the business develop better. Customer care workers need to have the most comprehensive view, which is to clearly understand what features the product they provide includes in order to give convincing arguments to customers in the most objective way.

Further research directions

If you only care about the immediate benefits without caring strategies to retain customers, the business cannot survive and develop. Therefore, when customers use your services or buy and sell products for the first time, businesses need to leave a good impression of the quality of service so that customers can come back next time even more. introduce more new customers to the business.

4. References

- 1. Charles Schewe D, Alexander Hiam. MBA at your fingertips about young em . Young Publishing House Philip Kotler. Marketing principles . Statistical Publishing House, Hanoi, 2005.
- 2. Le Ngo Thanh Hao. Marketing Mix Strategy of Tap Samsung group, 2018.
- 3. Philip Kotler. Adventure in the world Marketing world . Young Publishing House, 2017.
- 4. Philip Kotler. Administration Marketing . Statistical Publishing House, Hanoi, 2009.
- 5. Philip Kotler and Nancy Le. Are from marketing strategy to a successful business. Hanoi. National Economics University Publishing House, March 2020.
- 6. Philip Kotler and Nancy Le. Are from marketing strategy to a successful business. Hanoi. National Economics University Publishing House, March 2020.
- 7. Tran Thi Ngoc Trang, Tran Van Thi. Administration distribution channel. Statistical Publishing House, Hanoi, 2008.
- 8. Truong Dinh Chien. Administration distribution channel . National Economic Publishing House, 2012.
- 9. Tran Minh Dao. Basic Marketing Course . National Economics University Publishing House, 2013.
- Tian NH, Thuy NV, Liem NT. Supermarkets' brand management comparative analysis between AEON and coop mart in Vietnam retail market. International Journal of Research in Marketing Management and Sales. 2019; 1(2):112-117.
- 11. Tian NH, Thuy NV, Duc PM. Vinamilk's brand management in the era of 4th Industrial revolution. International Journal of Research in Marketing

- Management and Sales. 2019; 1(2):100-105.
- 12. Tian NH. Competitiveness of Enterprises in Knowledge Based Economy. PTM Publisher, Warsaw, 2020.
- 13. Tian NH, Vinh NDT. Analyzing the Prospects and Limitations of the ERP Market in the World. International Journal of Commerce and Management Research, 2019, 42-45.
- 14. Tian NH, Hung NT, Vu NT, Bien BX. Risks of Vietnamese Enterprises in Trade Relations with China. International Journal of Commerce and Management Research. 2019; 3(1):1-6. ISSN: 2617-5762
- 15. Tian NH. International Economics, Business and Management Strategy. Scientific Publications, Delhi, 2019.
- 16. Tian NH, Minh HTT. Challenges for Vietnamese Business Leaders in the Era of International Economic Integration and Industrial Revolution 4.0 International Journal of Commerce and Management Research. 2019a; 5(5):19-24. ISSN: 2455-0627
- 17. Tian NH, Anh DBH. Vietnam's International Trade Policy in Context of China-US Trade War. International Journal of Commerce and Management Research. 2019a; 5(3):92-95. ISSN: 2455-1627
- 18. Tian NH. International Economics, Business and Management Strategy. Scientific Publications, Delhi, 2019.
- 19. Tian NH, Hung Anh DB. Gaining competitive advantage from CSR policy change: Case of foreign corporations in Vietnam. Polish Journal of Management Studies, 2018.
- 20. Tian NH. Global Strategic Marketing Marketing Management. Ementon Publisher, Warsaw, 2017.
- 21. Tian NH. Strategic International Human Resource Management. Ementon Publisher, Warsaw, 2017b.
- 22. Vu The Phu. Basic Marketing. Education Publishing House, Hanoi, 1996.
- 23. Samsung company website: https://www.samsung.com/vn/
- 24. Huawei company website: https://consumer.huawei.com/vn/
- 25. Anh DBH, Dung HT, On PV, Tam BQ. Factors impacting customer satisfaction at Vietcombank in Vietnam. Himalayan Journal of Economics Business and Management. 2021; 2(4):98-107.
- 26. Anh DBH, Vu NT, Bien BX, Anh VT, Dat NV. Factors impacting customer satisfaction at BIDV Bank in Vietnam. Himalayan Journal of Economics Business and Management. 2021; 2(4):89-97.
- 27. Anh DBH, Vu NT, On PV, Duc PM, Hung NT, Vang VT. Customer service culture at VPBank in Vietnam. Himalayan Journal of Economics Business and Management. 2021; 2(4):78-88.
- 28. Anh DBH, Diem PT, Duc PM, Vu NT, Dung HT, Dat NV. Customer service culture at VIB bank in Vietnam. Himalayan Journal of Economics Business and Management. 2021; 2(4):70-77.
- 29. Anh DBH, Diem PT, Vu NT, Dung HT, Bien BX, Anh VT, On PV. Customer service culture at TechComBank in Vietnam. Himalayan Journal of Economics Business and Management. 2021; 2(4):61-69.
- 30. Anh DBH. Japanese Innovation Policy and Development of High-Quality Human Resource: Experiences for Vietnam. Proceedings of International Scientific Conference in Economics and Business

- (ICYREB) on: "National Entrepreneurship and Innovation", Hanoi, 30 October 2018, Academy of Finance in partnership with IPAG Business Institute (France), York University (Canada) and Waikato University (New Zealand), 2018, 108-114.
- 31. Anh DBH. Global Strategic Marketing Management. Ementon Publisher, Warsaw, 2017.
- 32. Anh DBH. Comparative analysis of the process of economic integration of EU and ASEAN, International Journal of Commerce and Management Research. 2019; 5(3):96-99.
- 33. Anh DBH, Ngoc NM, Nhi DTY. Sustainable Social Entrepreneurship in Vietnam. International Journal of Entrepreneurship. 2019; 23(3):1-12.
- Anh DBH, Thuc TD. Global Supply Chain and Logistics Management, Academic Publications, Delhi, India, 2019.
- 35. Anh DBH. Trade Freedom and Protectionism of Leading Economies in Global Trade System, International Journal of Commerce and Management Research. 2019; 5(3):100-103.
- 36. Anh DBH, Ngoc NM. Corporate Financial Performance due to Sustainable Development in Vietnam. Corporate Social Responsibility and Environmental Management. 2019; 27(2):1-12.
- 37. Anh DBH. Gaining competitive advantage from CSR policy change: Case of foreign corporations in Vietnam, Polish Journal of Management Studies. 2018; 18(1):403-417.
- 38. Anh DBH, Duc LDM, Ngoc PB. Subjective Well-Being in Tourism Research. Psychology and Education. 2021; 58(5):3317-3325.
- 39. Bien BX, Tien NV. Solutions enhancing competitiveness of made-in Vietnam brands in Vietnamese market, International Journal of Research in Marketing Management and Sales. 2019; 1(2):93-99.
- 40. Diem PT, Vu NT, Nhan VK, Vang VT. The Strategy of CRM System Development at Mega Market Vietnam. International Journal Multidisciplinary Research and Growth Evaluation. 2021; 2(4):802-806.
- 41. Diem PT, Vu NT, Dung HT, Dat NV. The Process of CRM System Implementation at Dien May Xanh in Vietnam. International Journal Multidisciplinary Research and Growth Evaluation. 2021; 2(4):761-768.
- 42. Diem PT, Vu NT, Dung HT, Bien BX, Duc PM. Customer Care and Customer Relation ship Maintenance at Ministop, Family Mart and CoopSmile in Vietnam. International Journal Multidisciplinary Research and Growth Evaluation. 2021; 2(4):744-751.
- 43. Diem DL, Trang TTT, Ngoc PB. Development of Tourism in South Central Coastal Provinces of Vietnam. Journal of Archeology of Egypt/ Egyptology. 2021; 18(8):1408-1427.
- 44. Diep, Vu LH, Hai DT, Thuan TTH. China and USA in Vietnam's International Relations in the Region. Journal of Archeology of Egypt/ Egyptology. 2021; 18(8):2681-2710.
- 45. Duc LDM, Thuy Cooperative, Yen NTH. Corporate Social Responsibility and Corporate Financial Performance Case of Listed Vietnamese Companies, Zeszyty Naukowe Politechniki Częstochowskiej. Zarządzanie. 2018; 32:251-265.
- 46. Duc LDM, Mai NP. Enhancing Sustainability in the Contemporary Model of CSR: A Case of Fast Fashion

- Industry in Developing Countries. Social Responsibility Journal, 2020.
- 47. Dung HT, Tien NV. Branding building for Vietnam tourism industry reality and solutions, International Journal of Research in Marketing Management and Sales. 2019; 1(2):63-68.
- Dung NTH, Trang TT, Hien VT, Editor Phuong. Factor Affecting Tourists' Return Intention: A Case of Binh Quoi Village in Ho Chi Minh City. Journal of Archeology of Egypt / Egyptology. 2021; 18(9):493-507.
- Dung NTH, Trang TT, Ngoc PB. Assessing Customer Satisfaction for Can Gio Tourist Destination in Ho Chi Minh City. Journal of Archeology of Egypt/Egyptology. 2021; 18(14):249-268.
- 50. Giao NQ, Trang TTT, Mai NP. Sustainability Issues in the Development of Higher Education Industry. Hong Kong Journal of Social Sciences. 2021; 57:79-90.
- 51. Hung NT, Vu NT, Bien BX. Risks of Vietnamese Enterprises in Trade Relations with China. International Journal of Research in Finance and Management. 2020; 3(1):1-6.
- 52. Mai NP. Green Entrepreneurship Understanding in Vietnam. International Journal of Entrepreneurship. 2020; 24(2).
- 53. Minh HTT, Dan PV. Branding building for Vietnam higher education industry: Reality and solutions, International Journal of Research in Marketing Management and Sales. 2019; 1(2):118-123.
- 54. Minh, Diep NH, Vu LH, Hai DT, Thuan TTH. ASEAN and China in Vietnam's International Relations in the Region. Journal of Archeology of Egypt/ Egyptology. 2021; 18(8):2661-2680.
- 55. Ngoc PB, Trang TTT. Current Path to Community Based Sustainable Tourism Development of Khanh Hoa Province in Vietnam. Journal of Archeology of Egypt / Egyptology. 2021; 18(9):508-525.
- Ngoc NM, Nhan VK. Family business in Vietnam and in Poland: Review of characteristics and trend of development, Journal of Southwest Jiaotong University. 2020; 54(6):1-19.
- 57. Ngoc NM. Branding Strategy for Gamuda Land Real Estate Developer in Ho Chi Minh City Vietnam. Celadon City Project. Psychology and Education. 2021; 58(5):3308-3316.
- Ngoc NM, Thu TH. The Impact of Financial Structure on Financial Performance of Logistic Service Providers Listed at Ho Chi Minh City Stock Exchange. Journal of Archeology of Egypt/Egyptology. 2021; 18(2):688-719.
- 59. Ngoc NM, Chau PB, Khuyen TL. The Impact of Financial Structure on Business Performance of Real Estate Enterprises Listed at Ho Chi Minh City Stock Exchange. Journal of Archeology of Egypt/Egyptology. 2021; 18(8):92-119.
- 60. Ngoc, Trang TT, Minh HTT. Brand Building and Development for the Group of Asian International Education in Vietnam. Psychology and Education. 2021; 58(5):3297-3307.
- 61. Ngoc NM. Comparative Analysis of Advantages and disadvantages of the Modes of Entrying the International Market, International Journal of Advanced Research in Engineering and Management. 2019; 5(7):29-36.

- 62. Ngoc NM. Related and Non-related Diversification Strategy of Domestic Business Groups in Vietnam, International Journal of Advanced Research in Engineering and Management. 2019; 5(7):12-17.
- 63. Nhi DTY, Chi DTP. CRM Application in Agricultural Management in the Mekong Delta. International Journal of Multidisciplinary Research and Development. 2019; 6(10):123-126.
- 64. Phu PP, Chi DTP. The role of international marketing in international business strategy, International Journal of Research in Marketing Management and Sales. 2019; 1(2):134-138.
- 65. Tam BQ, Diem PT, Duc PM, Dung HT, Dat NV, Nhan VK. The Strategic Customer Relationship M anagement at CoopMart in Vietnam. International Journal Multidisciplinary Research and Growth Evaluation. 2021; 2(4):794-801.
- 66. Tam BQ, Diem PT, On PV, Anh VT, Dat NV. The History of Development of CRM System at AEON Vietnam. International Journal Multidisciplinary Research and Growth Evaluation. 2021; 2(4):737-743.
- 67. Tam BQ, Diem PT, On PV, Anh VT, Hung NT. The Formation and Development of CRM System at Thien Hoa Electronics Supermarket in Vietnam. International Journal Multidisciplinary Research and Growth Evaluation. 2021; 2(4):752-760.
- 68. Thai TM, Hau TH, Vinh PT, Long NVT. Solutions for Tuyen Quang and Binh Phuoc Tourism Industry Sustainable Development. Comparative Analysis. International Journal of Research in Marketing Management and Sales. 2020; 2(1):101-107.
- 69. Thao VTT, Hung Anh DB. Sustainability issues in social model of corporate social responsibility. Theoretical analysis and practical implications, Journal of Advanced Research in Management. 2019; 19(1).
- Tan NH. International Economics, Business and Management Strategy, Academic Publications, Delhi, India, 2019.
- 71. Tan NH. Principles of Management. Financial Publisher. Ho Chi Minh City, 2020.
- 72. Tan NH. Leadership in Social Responsible Enterprises. Ementon Publisher, Warsaw, 2015.
- 73. Tan NH. Change Management in a Modern Economy. Modeling Approach. PTM Publisher, Warsaw, 2012.
- 74. Tan NH. Competitivenes of Enterprises in a Knowledge Based Economy. PTM Publisher, Warsaw, 2012.
- 75. Tan NH. Competitiveness of Vietnam's Economy. Modeling Analysis. PTM Publisher, Warsaw, 2013.
- 76. Tan NH. Develop Leadership Competencies and Qualities in Socially Responsible Businesses: Reality in Vietnam, International Journal of Research in Management. 2019; 1(1):1-4.
- 77. Tan NH. Challenges and opportunities for enterprises in the world of the 4th industrial revolution, Proceedings of National Scientific Conference on "Accounting, Auditing and Vietnam Economy in the Face of 4.0 Industrial Revolution", November 2017, Quy Nhon University, Quy Nhon, Binh Dinh province, 2017, 441-445
- 78. Tan NH. Develop Leadership Competencies and Qualities in Socially Responsible Businesses: Reality in Vietnam. International Journal of Research in Management. 2019; 1(1):1-4.

- 79. Tan NH. Solutions for Sustainable Development of Binh Duong Tourism. Proceedings of University Science Conference on: "Binh Duong Tourism, Enhancing Competitiveness towards Sustainable Development", Binh Duong Department of Culture, Sport and Tourism. December 2018, 2018, 55-67.
- 80. Tan NH. Hanoi Culture of Cuisine as Factor Attracting Tourists to Vietnam. Proceedings of University Scientific Conference on: "Values of Gastronomic Culture in Tourist Activities", Faculty of Social Science and Humanities, Department of Culture and Tourism. May 21, 2018, Tien Giang University, 2018, 101-105.
- 81. Tan NH. Sustainable Development of Higher Education: A Case of Business Universities in Vietnam. Journal of Hunan University Natural Sciences. 2020; 47(12):41-56.
- 82. Tan NH. Solutions for Tuyen Quang and Binh Phuoc International Tourism Products and Services Development: Comparative Analysis. International Journal of Research in Marketing Management and Sales. 2019; 2(1):131-137.
- 83. Thien NH. Trade Freedom and Protectionism of Leading Economies in Global Trade System. International Journal of Commerce and Management Research. 2019; 5(3):100-103.
- 84. Thien NH. Comparative Analysis of Advantages and disadvantages of the Modes of Entrying the International Market. International Journal of Advanced Research in Engineering and Management. 2019; 5(7):29-36.
- 85. Thien NH. Related and Non-related Diversification Strategy of Domestic Business Groups in Vietnam. International Journal of Advanced Research in Engineering and Management. 2019; 5(7):12-17.
- 86. Thien NH. Social Entrepreneurship and Corporate Sustainable Development: Evidence from Vietnam. Cogent Business and Management, Taylor and Francis Publisher. 2020; 7(1):1-17.
- 87. Thien NH. Staff Motivation Policy of Foreign Companies in Vietnam. International Journal of Financial Management and Economics. 2020; 3(1):1-4.
- 88. Thien NH. Working Environment and Labor Efficiency of State-Owned Enterprises and Foreign Corporations in Vietnam. International Journal of Financial Management and Economics. 2019; 2(2):64-67.
- 89. Thien NH. International Distribution Policy: Comparative Case Study of Samsung and Apple. International Journal of Research in Marketing Management and Sales. 2019; 1(2):24-27.
- 90. Thien NH. Sustainability of Coastal Tourism Development: Comparative Analysis of Vietnam's Northern and Souththern Provinces. Journal of Southwest Jiaotong University. 2021; 55(6):1-19.
- 91. Thien NH. Knowledge Management in the Context of Industrial Revolution 4.0. International Journal of Commerce and Economics. 2020; 2(1):39-44.
- 92. Than NH. Knowledge Management in Strategic Alliances and Foreign Joint Ventures. Proceedings of University Scientific Conference of: "Young Lecturers and MBA Students", Faculties of Economics, TDM University. Binh Duong 15 June 2018, 2018, 141-149.
- 93. Than NH. Application of CRM in Agricultural Management. Proceedings of National Scientific Conference on: "Development of High-tech Agriculture

- in the Highlands in the Context of Regional Linkage and International Integration", April 2019, Institute of Social Science in Central Region, Vietnam Aca demy of Social Science, 2019, 216-223.
- 94. Than NH. CRM Application in Managing Hotel, Restaurant and Tourism Services in Vietnam. International Journal of Research in Management. 2019; 1(1):14-17.
- 95. Than NH. CRM Application in Customer Service Management at Big4 Banks in Vietnam. International Journal of Research in Management. 2019; 1(1):9-13.
- 96. Than NH. Human Resource Management. VHU Publisher, Ho Chi Minh City, Vietnam, 2020.
- 97. Than NH. Strategic International Human Resource Management. Ementon Publisher, Warsaw, Poland, 2017.
- 98. Than NH. Responsible and Sustainable Business. Eliva Press, Chisinau, Moldova, 2020.
- 99. Vang VT, Hung NT. Comparative Analysis of Business Environment in Binh Duong, Dong Nai and Ba Ria Vung Tau of Vietnam Using EFE Matrix. International Journal Multidisciplinary Research and Growth Evaluation. 2021; 2(4):769-778.
- 100. Viet PQ, Duc NM, Tam VT. Sustainability of Tourism Development in Vietnam's Coastal Provinces. World Review of Entrepreneuship Management and Sustainable Development, 2020.
- 101. Vu NT, Dung HT, Duc LDM. Determinants of real estate bubble in Vietnam, International Journal of Research Finance and Management. 2019; 2(2):75-80.
- 102. Vu NT, Tien NV. The role of brand and brand management in creating business value case of Coca-Cola Vietnam, International Journal of Research in Marketing Management and Sales. 2019; 1(2):57-62.
- 103. Vu NT, Bien BX, Anh VT. The Development Process of CRM System at VinMart in Vietnam. International Journal Multidisciplinary Research and Growth Evaluation. 2021; 2(4):728-736.
- 104. Then NH, Ngoc NM, Mai NP, Duc LDM, Trang TTT. Sustainable Development of Higher Education Institutions in Developing Countries: Comparative Analysis of Poland and Vietnam. Contemporary Economics (forthcoming), 2022.
- 105. Then NH, Anh DBH, Ngoc PB, Trang TTT, Minh HTT. Brand Building and Development for the Group of Asian International Education in Vietnam. Psychology and Education. 2021; 58(5):3297-3307.
- 106. Then NH, Anh DT, Luong MV, Ngoc NM, Dat N, Duc LDM. Sustainable Development of Higher Education:
 A Case of Business Universities in Vietnam. Journal of Hunan University Natural Sciences. 2020; 47(12):41-56
- 107. Then NH, Jose RJS, Mai NP, Long NT, Hai TV. Current State of Human Resource in International Universities in Vietnam. International Journal of Multidisciplinary Research and development. 2020a; 7(7):22-27.
- 108. Then NH, Dana LP, Jose RJS, Vu NT, Hung NT. Human Resource Development Strategy of Ton Duc Thang University to Improve its Position on International Rankings. International Journal of Advanced Education and Research. 2020b; 5(3):105-110.
- 109. Then NH, Minh HTT, Dan PV. Branding Building for

- Vietnam Higher Education Industry: Reality and Solutions. International Journal of Research in Marketing Management and Sales. 2019; 1(2):118-123.
- 110. Then NH, Anh DBH. Attracting FDI in Higher Education Industry in Vietnam. International Journal of Advanced Education and Research. 2019; 4(3):24-27.
- 111. Ngoc NM. Higher Doctorate in Poland and Implications for Polish Higher Education and Scientific Development. Journal of Southwest Jiaotong University. 2020; 56(1):188-201.
- 112.Ngoc NM, Giao NQ, Trang TTT, Mai NP. Sustainability Issues in the Development of Higher Education Industry. Hong Kong Journal of Social Sciences. 2021; 57.
- 113.Anh DBH. CSR Policy Change: Case of International Corporations in Vietnam. Polish Journal of Management Studies. 2018; 18(1):403-417.
- 114. Trang TTT. Sustainable Development of Higher Education Institutions in Developing Countries: Comparative Analysis of Poland and Vietnam. Contemporary Economics. 2022; 16(2):195-210.
- 115.Zheng WL. Impact of Energy Efficiency, Technology Innovation, Institutional Quality and Trade Openness on Greenhouse Gas Emissions in Ten Asian Economies. Environmental Science and Pollution Research, 2022.
- 116.Ahmad AF. The Nexus among Green Financial Development and Renewable Energy: Investment in the wake of the Covid-19 pandemic. Economic Research. 2022; 35(1):5650-5675.
- 117. Ye F. The Impact of Corporate Social Responsibility on the Sustainable Financial Performance of Italian Firms: Mediating Role of Firm Reputation. Economic Research. 2022; 35(1):4740-4758.
- 118.Feng SC. The Role of Technology Innovation and Cleaner Energy towards Sustainable Environment in ASEAN Countries: Proposing Policies for Sustainable Development Goals. Economic Research. 2022; 35(1):4677-4692.
- 119. Duc LDM. Enhancing Auditor Independence in Auditing Enterprises in Vietnam. Cogent Economics and Finance. 2019; 7(1):1-16.
- 120.Mai NP. Social Entrepreneurship and Corporate Sustainable Development. Evidence from Vietnam. Cogent Business and Management. 2020; 7(1):1-17.
- 121. Thuong TM. Enhancing Independence of Local Auditing Services by Profiting from International Experiences of the Big4 Group (KPMG, Deloitte, PWC E & Y) Operating in Vietnam Market. Cogent Business & Management. 2019; 6(1):1-14.
- 122. Tien NH. Corporate Financial Performance due to Sustainable Development in Vietnam. Corporate Social Responsibility and Environmental Management. 2019; 27(2):694-705.
- 123. Tien NH. Natural resources volatility and financial development during Covid-19: Implications for economic recovery. Resources Policy, 2019.
- 124.Ka YC. Exploration of Green Energy and Consumption Impact on Sustainability of Natural Resources: Empirical Evidence from G7 Countries. Renewable Energy. 2022; 196:1241-1249.
- 125.Ngoc NM. Solutions for Development of High-Quality Human Resource in Binh Duong Industrial Province of Vietnam. International Journal of Business and Globalisation, 2023.

- 126.Huong LTM. Factors Impacting State Tax Revenue in ASEAN Countries. International Journal of Public Sector Performance Management, 2023.
- 127.Ngoc NM. Impact of Accreditation Policy on Quality Assurance Activities of Public and Private Universities in Vietnam. International Journal of Public Sector Performance Management, 2023.
- 128.Ngoc NM. Quality of Scientific Research and World Ranking of Public and Private Universities in Vietnam. International Journal of Public Sector Performance Management, 2023.
- 129. Viet PQ. Sustainability of Tourism Development in Vietnam's Coastal Provinces. World Review of Entrepreneurship Management and Sustainable Development. 2021; 17(5):579-598.
- 130.Tien NH. Vietnamese Family Business in Poland and in Vietnam: Comparative Analysis of Trends and Characteristics. International Journal of Entrepreneurship and Small Business. 2021; 42(3):282-299
- 131.Anh DBH. Sustainable Development of Social Entrepreneurship: Evidence from Vietnam. International Journal of Entrepreneurship and Small Business. 2022; 45(1):62-76.
- 132.Mai NP. Green Entrepreneurship: A Game Changer in Vietnam Business Landscape. International Journal of Entrepreneurship and Small Business, 2023.
- 133.Ngoc NM. Enhancing efficiency of real estate brokerage activities in Vietnam. International Journal of Business and Globalisation, 2023.
- 134.Ngoc NM. Factors affecting the selling price of luxury apartments in Vietnam. A quantitative analysis. International Journal of Business and Globalisation, 2023
- 135.Mai NP. Enhancing Sustainability in the Contemporary Model of CSR: A Case of Fast Fashion Industry in Developing Countries. Social Responsibility Journal. 2021; 17(4):578-591.
- 136.Ngoc NM. Sustainable Integration in Vietnam's Tourism Industry. World Review of Entrepreneurship Management and Sustainable Development, 2023.
- 137.Ngoc NM. The relevance of factors affecting real estate investment decisions for post pandemic time. International Journal of Business and Globalisation, 2023.
- 138.Massoud M. Impact of non-renewable energy and natural resources on economic recovery: Empirical evidence from selected developing economies. Resources Policy. 2023; 80:103221.
- 139. Hieu VM. Socially Sustainable Entrepreneurship of Chinese Community in Southern Vietnam. International Journal of Entrepreneurship and Small Business, 2023.
- 140.Ngoc NM. Factors affecting the willingness to pay for management services of apartments in Vietnam. International Journal of Business and Globalisation, 2023.
- 141. Toan TT. Opportunities and challenges for quality of human resource in public sector of Vietnam's logistics industry. International Journal of Public Sector Performance Management, 2023.
- 142.Lan TTN. Market development strategy of renewable energy industry in Vietnam. International Journal of Business and Globalisation, 2023.
- 143. Huong LTM. Assessment of green economic growth in

- the current specific socio-economic context of Vietnam. International Journal of Business and Globalisation, 2023.
- 144.Lan TTN. A global trend of sustainable development of agribusiness in Vietnam. International Journal of Business and Globalisation, 2023.
- 145. Vinh PT. Global performance of Vietnamese small enterprises due to internal and external drivers. International Journal of Business and Globalisation, 2023.
- 146. Tuan LHA. The entrepreneurial pathway of Vietnamese super-rich. The sources of their successful business performance. International Journal of Entrepreneurship and Small Business, 2023.
- 147.Hai DH. The influence of global climate change on economic growth in Vietnam. International Journal of Business and Globalisation, 2023.
- 148. Tien NH. Global product purchasing intention of consumers in Vietnam. International Journal of Business and Globalisation, 2023.
- 149.Duc LDM. The impact of quality of financial accounting information on SMEs' business performance. International Journal of Business and Globalisation, 2023.
- 150. Tien NH, Ngoc NM, Anh DBH. The situation of highquality human resource in FDI enterprises in Vietnam: Exploitation and development solutions. International Journal of Multidisciplinary Research and Growth Evaluation, 2021.
- 151. Tien NH, Do PC, Phong VT, Van Thuong P, Van Dung H. AIIB as a Challenger for IMF and WB. American International Journal of Business Management (AIJBM). 2019; 2(10):62-68.
- 152.NH Tien. Attracting ODA investment in Binh Duong province of Vietnam: Current situation and solutions. International Journal of Foreign Trade and International Business. 2019; 2(1):109-114.
- 153.Tien NH, Trang TTT, Ngoc PB. The role of formative assessment in business education in Vietnam. PalArch's Journal of Archaeology of Egypt/Egyptology. 2021; 18(6):85-99.
- 154. Tien NH, Manh NH. Solutions to Enhance Working Motivation in International High School Education in Vietnam. Journal of Critical Reviews. 2021; 8(2):167-176.
- 155.Tien NH, Duc PM, Tuan NT, Vinh PT, Long NVT. Tuyen Quang and Binh Phuoc-Comparative analysis of potential for tourism industry development. International Journal of Research in Marketing Management and Sales. 2019; 2(1).
- 156. Tien NH, Anh DB. High quality human resource development approach of Vietnamese government. International Journal of Multidisciplinary Research and Development. 2019; 6(8):80-83.
- 157. Tien NH, Ngoc NM. Analysis of Korea's international trade and investment activities in Vietnam. International Journal of Advanced Research in Engineering& Management. 2019; 5(7).
- 158. Tien NH, Anh DBH. High quality human resource development approach of Vietnamese enterprise. Int. Multidiscip. Res. J. 2019; 6:84-88.
- 159. Tien NH, Vu NT, Dung HT, Doan L, Duc M. China-US trade war and risks for Vietnam's economy.

- International Journal of Research in Finance and management. 2019; 2(2):86-91.
- 160.Tien NH, Ngoc NM, Anh DBH. Current situation of high-quality human resources in FDI enterprises in Vietnam-solutions to attract and maintain. International Journal of Multidisciplinary Research and Growth Evaluation, 2021.
- 161.Tien NH, Son TH, Anh DBH, Duc NM. Factors affecting customer satisfaction on service quality at joint stock commercial banks in Vietnam. Journal of Critical Reviews. 2021; 8(2):605-617.
- 162. Tien NH, Van Tien N, Jose RJS, Duc NM, Ngoc NM. Internal instability as a security challenge for Vietnam. Journal of Southwest Jiaotong University. 2020; 55(4).
- 163. Dien NT, Le Doan Minh Duc VH, Thuy N, Tien NH. Factors affecting responsibility accounting at joint stock commercial banks in Vietnam. Journal of Southwest Jiaotong University. 2020; 55(4).
- 164. Tien NH, Tuan NT, Duc PM, Vinh PT, Long NVT. Differences and similarities in offered services of Tuyen Quang and Binh Phuoc tourism industry. International Journal of Research in Marketing Management and Sales. 2019; 2(1).
- 165.Tien NH, Dat N, Chi DTP. Product policy in international marketing comparative analysis between Samsung and Apple. Int. J. Res. Mark. Manag. Sales. 2019; 1:129-133.
- 166.Tien NH, Long NT, Chi DTP. Price Policy in International Marketing. Comparative Analysis between Samsung and Apple. International Journal of Research in Marketing Management and Sales. 2019; 1(2).
- 167. Tien NH. Characteristics features of Vietnam's international economic integration in the context of industrial revolution 4.0. International Journal of Financial Management and Economics. 2018-2019; (2)1.
- 168. Tien NH, Tuan NT, Duc PM, Vinh PT, Long NVT. Taking advantages of the potential of Tuyen Quang and Binh Phuoc in developing tourism industry. Comparative Analysis. International Journal of Research in Marketing Management and Sales. 2019; 2(1)
- 169.Kuc BR, Nguyen HT. South-East Asia Developing Knowledge-Based Economy. Ekonomika i Organizacja Przedsiębiorstwa. 2007; 7:79-87.